

**STA-ILA Seniority Board  
ILA Local 333  
JOB VACANCY NOTICE**

**June 6, 2025**

All applicants must complete a STA-ILA Employment Application Form available at the STA Dispatch Center, 1901 Portal Street or at your local union hall.

Applications must be received by the Seniority Board **by 4:30 P.M. on June 21, 2025**. They may be delivered to the Dispatch Center, to the STA at 8615 Ridgely's Choice Drive Suite 202, Nottingham, 21236, or to your Local Union Office.

<u>Job Category</u>	<u>Employer</u>
One (1) Ship Foreman (Vessel)	Redhook/Amports

**ALL CANDIDATES MUST BE EMPLOYABLE AT THE TIME OF THEIR REFERRAL**

This Foreman will be required to work nights and weekends and overtime to complete vessel assignment as outlined in the CBA.

**Minimum Qualifications Required**

**Applicants must pass the STA-ILA Drug & Alcohol Test.**

**Knowledge, Skills, and Abilities** – Communication skills to include, but not limited to, ability to read with comprehension and communicate effectively, orally and by writing.

1. Ability to follow and carry out instructions in either, written or oral form.
2. Ability to read, understand, and explain stowage instructions.
3. Knowledge of the Collective Bargaining Agreements and ability to make reasonable decisions to enforce the provision of the CBAs.
4. Must be knowledgeable and aggressive in enforcing Red Hook / Amports policies and procedures. He/She will be responsible for the enforcement of PPE, safety, and insure a good work environment.
5. Must possess a valid driver's license and valid P.I.T. credential.
6. Must possess working knowledge, understanding of the various types of powered industrial equipment, as well as securing, lifting, towing and pushing gear, and be capable of operating all cargo handling equipment.

**Physical Requirements:**

1. A typical workday may last longer than eight (8) hours with limited opportunity to sit.
2. A typical workday may consist of occasional periodic lifting, occasionally in an excess of 50 lbs. and/or carrying objects anywhere from 10 – 50 lbs. over a short distance. These are considered occasional practices. (10% - 25%). A typical workday also may require some occasional pushing or pulling of items anywhere from 10 lbs. – 50 lbs. (Less than 10%)
3. There are and will be times the individual will have the necessity to reach above and below the shoulder, climb, bend at the waist, twist, crawl, and squat. (10-25%)

**Major Duties and Tasks**

1. All tasks and assignments must be performed in accordance with STA-ILA guidelines and Red Hook / Amports practices and procedures.
2. Accurately collect and record any and all operation notes.
3. Professional and courteous with all customers, displaying knowledge and enthusiasm for employers working programs.
4. Promote and create a safe working environment for all, including reporting and recording of any incidents, including "near miss" situations.

**ALL APPLICANTS ARE SUBJECT TO A THIRTY (30) DAY EVALUATION PERIOD PRIOR TO COMPANY ACCEPTANCE. PLEASE BE AWARE OF THE FOREMAN HIRING PROCESS**

**All openings shall be filled by the most senior qualified applicant according to the terms of the Seniority Board Agreement**